

# Summary of Benefits



## Company Provided

- Basic Life Insurance
- Basic AD&D Insurance
- Short Term Disability
- Long Term Disability

## Medical

- Health Partners
- Three Plan Options
  - including H.S.A. and co-pay plans
- Virtuwel.com
  - online/convenience care
- WellBeats
  - online/convenience fitness app

## Dental

- MetLife

## Coverage Level Options

- Employee
- Employee + Spouse
- Employee + Child(ren)
- Family

## Voluntary Benefits

- Voluntary Vision
- Voluntary Life Insurance
- Dependent Life Insurance
- Voluntary Accident Insurance
- Health Care Flexible Spending Account
- Dependent Care Flexible Spending Account
- Health Savings Account
  - company base contributions
  - company match options
- Employee Assistance Program

## Additional Benefits

- 403b Retirement Savings Plan
  - 4% company base contribution for all
  - 2% company match for employees who contribute 4%
- Paid Holidays
  - up to 10 paid holidays / calendar year
- Paid Time Off
  - up to 160 hours / calendar year with the option to carry-over up to 40 hours to the following calendar year
- Volunteer Time Off
  - up to 8 hours / calendar year
- Paid Parental Leave
  - up to 6 weeks paid for birth and non-birth parents
- Flexible Workplace Options