

## Medical

- \*Health Partners
- \*Three plan options
  - including H.S.A. and co-pay plans
- \*Virtuwell.com
  - online/convenience care
- \*WellBeats
  - online/convenience fitness app

## Coverage Level Options

- \*Employee
- \*Employee + 1
- \*Family

## Dental

- \*Health Partners

## Coverage Level Options

- \*Employee
- \*Employee + 1
- \*Family

## Company Provided

- \*Basic Life Insurance
- \*Basic AD&D Insurance
- \*Short Term Disability
- \*Long Term Disability

## Voluntary Benefits

- \*Voluntary Vision
- \*Voluntary Life Insurance
- \*Dependent Life Insurance
- \*Voluntary Accident Insurance
  - (Employee, Employee +1, Family)
- \*Health Care Flexible Spending Account
- \*Dependent Care Flexible Spending Account
- \*Health Savings Account
  - with company match options
- \*Employee Assistance Program

## Additional Benefits

- \*403b Retirement Savings Plan
  - 4% company base contribution for all
  - 2% company match for employees who contribute 4%
- \*Paid Holidays
  - up to 10 paid holidays / calendar year
- \*Paid Time Off
  - Up to 160 hours / calendar year with the option to carry-over up to 40 hours to the following calendar year
- \*Flexible Workplace Options
- \*Paid Parental Leave
  - Up to 6 weeks paid for birth and non-birth parents