### SUMMARY OF BENEFITS

#### Medical
- **Company Provided**
  - *Basic Life Insurance*
  - *Basic AD&D Insurance*
  - *Short Term Disability*
  - *Long Term Disability*

- **Voluntary Benefits**
  - *Voluntary Vision*
  - *Voluntary Life Insurance*
  - *Dependent Life Insurance*
  - *Health Care Flexible Spending Account*
  - *Dependent Care Flexible Spending Account*
  - *Health Savings Account*
    - with company match options
  - *Opt-Out Benefit*
    - $150 allowance for employees with medical insurance elsewhere
  - *Employee Assistance Program*

- **Coverage Level Options**
  - *Employee*
  - *Employee + 1*
  - *Family*

#### Dental
- **Company Provided**
  - *Health Partners*

- **Coverage Level Options**
  - *Employee*
  - *Employee + 1*
  - *Family*

#### Voluntary Benefits
- **Company Provided**
  - *Basic Life Insurance*
  - *Basic AD&D Insurance*
  - *Short Term Disability*
  - *Long Term Disability*

- **Voluntary Benefits**
  - *Voluntary Vision*
  - *Voluntary Life Insurance*
  - *Dependent Life Insurance*
  - *Health Care Flexible Spending Account*
  - *Dependent Care Flexible Spending Account*
  - *Health Savings Account*
    - with company match options
  - *Opt-Out Benefit*
    - $150 allowance for employees with medical insurance elsewhere
  - *Employee Assistance Program*

- **Coverage Level Options**
  - *Employee*
  - *Employee + 1*
  - *Family*

#### Additional Benefits
- **Company Provided**
  - *Basic Life Insurance*
  - *Basic AD&D Insurance*
  - *Short Term Disability*
  - *Long Term Disability*

- **403b Retirement Savings Plan**
  - 4% company base contribution for all
  - 2% company match for employees who contribute 4%

- **Paid Holidays**
  - up to 10 paid holidays / calendar year

- **Paid Time Off**
  - accrue up to 160 hours / calendar year with the option to carry-over up to 80 hours to the following calendar year

- **Flexible Workplace Options**

#### Summary

- **Virtuwell.com**
  - online/convenience care
- **Frequent Fitness Program**
- **Medical**
  - *Health Partners*
  - *Three plan options*
    - including H.S.A. and co-pay plans
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  - *Three plan options*
    - including H.S.A. and co-pay plans
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